

**CIVIC AFFAIRS**

17 February 2016

6.00pm - 7.45 pm

**Present:** Councillors McPherson (Chair), Benstead (Vice-Chair), Cantrill, Holt, Robertson and Sinnott

**FOR ADOPTION BY THE COUNCIL****16/62/CIV - Pay Policy Statement 2016/17**

The committee received a report from the Head of Human Resources which set out a draft Pay Policy Statement as required under the Localism Act.

**Resolved** (unanimously)

- i. To recommend to Council the draft Pay Policy Statement 2016/17 attached as Appendix 1 to the Officers report.
- ii. Noted that a review of senior officers salaries had been undertaken in 2015 and that no change to pay levels of the Chief Executive, Directors and Heads of Service on JNC1 and JNC2 were recommended as a result of the review.
- iii. To recommend to Council to delegate authority to the Head of Human Resources to implement the new Band 10.
- iv. To note the position on the chief officer pay award and received an update at the meeting.
- v. To recommend to Council to delegate authority to the Head of Human Resources to update the Pay Policy Statement 2016/17 should a Chief Executive and / or Chief Officer pay award be agreed.